



# ZULUMITES CAREGIVER TRAINING INFO FOR 2017

ZuluMites has designed a play-based isiZulu Home Programme, geared towards young children, to encourage a love for isiZulu. Our Monthly workshops train your Nanny/Caregiver to become the isiZulu tutor in your home, up-skilling them with the necessary skills and resources to ensure your child learns isiZulu!

Research the world over supports that children should be exposed to additional languages as young as possible: the cognitive benefits like better memory, executive reasoning, creativity and problem solving to name a few, not to mention the social benefits of being able to speak a language of another race/culture and being confident and adaptable in different language settings!

In South Africa, one does not have to venture far to see the value of being able to communicate in isiZulu. We believe that most parents in South Africa are overlooking a valuable opportunity to expose their children to more than one language in the formative years. Many families have a native speaker of isiZulu (or Ndebele) working

in their homes already, and just by insisting that your domestic worker/nanny speaks to your child exclusively in their native tongue could mean that your child grows up bilingual. However, this is not as easy as it sounds and requires specialised training for the Caregivers to get them to do this consistently and correctly.

We assist your caregiver by providing them with beautifully designed resources that focuses on practical themes for an entire month at a time and teaching them the tried and tested ZuluMites methodology for learning isiZulu because we know that **effective language learning all comes down to how it is taught.**

## About the programme

ZuluMites have developed 10 foundational modules of learning isiZulu that are fun, age appropriate and practical in a home setting. On a monthly basis, we offer training to isiZulu Caregivers on how to teach your child isiZulu

effectively and work with specially designed play-based products to yield maximum results in language learning with your child. At every training session, caregivers receive:

1. Training on why it is important to be consistent in the language and how to be consistent.
2. Opportunity to discuss problems/questions regarding the language development/behaviour of the child in their care and receive input into their specific circumstance.
3. A resource kit full of isiZulu games, posters, books and toys.
4. Training on the themed resources and how to use them.
5. Additional training on a child's development and important concepts that every child needs to learn at different stages (i.e. roleplaying, the importance of music, art, and movement among others).
6. Accountability within the group of other caregivers working with children of a similar age.



Our programme has been designed with practicality in mind, with vocabulary and phrases that are most useful in the South African context. Themes include subjects like About Me, Out & About, Animals, and My South Africa to name a few. The programme is designed to be built upon year by year with excellent results once a child has completed 30 modules over 3 years (10 per year). We give caregivers the opportunity to join at 3 times in the year between February and November, however they will

only move onto Level 2 once all 10 modules of Level 1 have been completed.

Parent involvement and support is essential to a child's language learning efforts, so we support families by offering a once-off parent training every 3 months which is a compulsory part of the caregiver course. At the end of every level, Caregivers will receive a certificate of completion and leave the course feeling empowered and valued.

Training takes place monthly over 2 hours at various locations around the city. Dates for these sessions are venue specific, please inquire about the venue closest to you.

The below costs include training sessions and all take home resources relevant for that month that go home with the caregiver. Payment is made upfront before 2nd of every month.

**Registration fee**

R250 (includes the cost of all Audio book and song CDs)

**Per month**

R500pm (includes resource pack, CDs and 2-hour training)



**Feedback from our parents**

I sent my daughter's nanny to the Zulu Caregiver training offered by ZuluMites as I wanted her to speak to my daughter only in Zulu and I kept hearing her switch back to English. As a result of what she learned at the training Lizzie became consistent in her use of Zulu at home with my daughter and at the age of 2 she understands both fluent English and Zulu.

Every month I've been very impressed with the quality of the material that is sent home with caregivers to use with the kids at home...the total package is fantastic value and I'm really pleased both my daughter and her caregiver have benefited from the training.

– Hayley Parry, Ella's mom

**Feedback from a caregiver**

I am happy to come to training at ZuluMites, it gives me a chance to have a good time with my child. When I walk into a room, I am only talking Zulu to my baby. She can count to five, and she is happy. I like coming to training, it's like I am at school for myself.

– Esther

If you wish for your caregiver to participate in the training in 2017, please complete a registration form and return to [info@linguamites.co.za](mailto:info@linguamites.co.za)